



JAC-010-001509

Seat No. _____

B. B. A. (Sem. V) (CBCS) Examination

October - 2019

**Paper - 509 : Advance Human Resource
Management - I**

(Old Course)

Faculty Code : 010

Subject Code : 001509

Time : $2\frac{1}{2}$ Hours]

[Total Marks : 70

- Instruction :** (1) There are 5 descriptive questions each of 14 Marks.
(2) Figures to the right side indicate marks allocated to each of the questions.

1 Define employee welfare. Discuss different welfare measures inside the workplace and outside the workplace. 14

OR

1 Discuss the purpose of offering welfare services to employees. Also describe advantages and limitations of labour welfare activities. 14

2 Define the term employee safety. What are the strategic choices for the top management in designing a safety programme and safety policy for organization ? 14

OR

2 Discuss : 14
(a) Concept of accident along with types of accidents.
(b) Describe causes and remedies for preventing accidents.

3 What is Health Management ? Discuss various healths **14**
hazardous of the work place along with various
health services provided by organization.

OR

3 Discuss : **14**
(a) Techniques of Noise control.
(b) Work place violence and its precautions.

4 Discuss the concept of 'Stress' and 'Stress Management'. **14**
Discuss causes and organizational strategies for coping
up with stress.

OR

4 Discuss : **14**
(a) Stress Management based on Indian philosophy.
(b) Balancing work with Life.

5 Explain Benefit programme for Management and describe **14**
problem raised by benefit programme and services.

OR

5 "Fringe benefits serve as golden hand-cuffs." Discuss the **14**
statement along with characteristics and objectives of
fringe benefits.